



Executive Search & Selection

NRG Executive is now recognised as one of the leading executive search and selection practices operating primarily in the North of England and Scotland. We employ some of the most experienced and respected consultants in the market, each of them dedicated specialists to the Public or Private Sectors. Our consultants understand the key issues, the market conditions and the 'environmental' considerations surrounding business critical appointments and the importance of leadership.

To deliver, our networks have to be national, not regional, in nature. Key to our success is our ability to not only identify and unearth the best talent inside the region but also to court and secure the most relevant candidates from outside it. We offer a full service from targeted search combined

with innovative advertising through to criteria and competency led assessment and selection. Our reputation for delivering keynote appointments, executive or non-executive, often in contentious or challenging circumstances, is second to none.

Human Resources

At NRG Practical Human Resources, we aim to fully understand the needs of your business. Our expertise spans the entire employment lifecycle, understanding how the right people can make such a difference to your business both on a short and long term basis. We will work with you to address your organisation's challenges.

Our portfolio of people solutions includes:

- Specialist HR Recruitment (Permanent and Interim)
- Psychometric Testing and Assessment Services
- Employee Relations
- Outplacement
- Organisational Development & Design
- Policy Development and Implementation
- Management Development
- Transition and Change Management

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Engineering & Manufacturing

Identifying, attracting and retaining talented individuals is the life blood of your business, the right people make the difference in a highly competitive marketplace.

NRG Engineering & Manufacturing has worked in partnership with some of the most successful businesses across the region for over 25 years in support of this objective. Our strength is built on the solid principles of a total commitment to building partnerships with both client organisations and the candidates we represent. Quality of service to both are of paramount importance as is the flexibility to adapt as your business changes.

The team has practical experience gained within the industrial sectors and is committed to developing tailored solutions to attract the most appropriate candidates for your unique circumstances, utilising a wide range of techniques which embrace both emerging technology and old fashioned industry knowledge & expertise.

Disciplines Recruited:

- Quality / HSE
- Commercial Engineering
- Project Engineering/ Management
- Plant & Maintenance
- Production/Process Engineering
- Procurement & Supply Chain
- Design & Development
- Operations & Production Management

Industry Sectors Supported:

- Oil & Gas
- Petrochemical
- Utilities
- Automotive
- FMCG / Food & Drink
- Logistics & Supply Chain
- Electronics
- General Manufacturing

For more information please visit: www.nrgplc.com/engineering

Scientific

NRG's Scientific Division is where you will find the experts within the scientific and technical sectors. Operating across the whole of the UK, the team is comprised of fully qualified scientists (many with multiple degrees) with both industrial and recruitment experience, the team is skilled at recruiting temporary, contract and permanent staff across a diverse range of industry sectors, including:

- Pharmaceutical
- Biotech
- Food & Beverage
- Environmental
- Chemical
- Petrochemical
- Electronics
- Public Sector
- Spin-outs
- Start-ups

We offer a range of tailored solutions designed to complement your business, including short-term temporary appointments, interim senior management cover, contingency recruitment, targeted search & selection etc. It is our objective to listen to our customers in order to build and maintain partnerships based on continuous improvement and innovation. For more information on the division please visit www.nrgplc.com/scientific



Finance

With thirty years experience, our success has always been based on listening to clients needs. NRG Finance offers a bespoke recruitment solution to all your requirements, be they short-term temporary, interim contract or permanent appointments. We can tailor the best approach ranging from database search, advertising and selection or discreet targeted search. We have a proven track record ranging from main board plc finance directors, multi-vacancy recruitment exercises and the creation of finance departments.

Our expertise includes:

- Financial Controllers and Directors
- Qualified and Part Qualified Accountants
- Audit and Taxation
- Private Sector

- Public Practice
- Bookkeeping, Credit Control and Support Staff
- Public Sector
- Treasury

For more information please visit: www.nrgplc.com/finance

IT

NRG is an established specialist within IT recruitment. The IT Recruitment Division provides a complete recruitment solution for IT professionals. Our clients range from blue-chip corporate businesses and major software companies to fast growing SME's. NRG works with an impressive portfolio of clients and offer our candidates excellent opportunities. Our knowledgeable and committed consultants, all of whom have industry relevant experience, not only check the relevant technical ability but are trained to assess cultural fit for our individual clients.

Our strengths are that we follow a proven process when recruiting, we'll always meet client's before we undergo any recruitment, so we truly understand their requirements. We always meet our candidates, not only to check their credentials for the job, but to offer interview coaching, CV advice or simply provide piece of mind that their career is in safe hands.

The area's we cover are:

- Support
- Development
- Database Administration
- Networking
- New Media
- Project Management
- Management

We can provide staff on a Interim, Contract or Permanent basis. For more information visit: www.nrgplc.com/it



Temporary and Contract Recruitment

The skills and expertise offered by temps and professional contractors is highly valued by a wealth of organisations and many of them see the engagement of short-term expertise as a key element of their recruitment strategy. If the problem is one of - maternity, holiday cover, specific projects, systems implementation, challenging permanent vacancies, unexpected resignations, backlogs, relocations, creating new opportunities, investigation into new markets or simply a secondment - the solution is almost certainly an interim individual.

The Features of Temporary and Contract Recruitment

- Committed, dedicated consultants specialising in interim/temporary recruitment.
- Candidates are pre-selected for their technical experience and specialist skills.
- All required payroll administration are handled by our experienced in-house payroll staff..
- Our team are able to support and supply at all levels within our business disciplines.
- Our organisation has an established and reputable background within the local north east market..

The Benefits of Temporary and Contract Recruitment

- Due to our understanding and depth of knowledge within our field and the market, we are able to respond quickly and accurately to client requirements.
- Interim individuals offer you flexibility, as you only pay for the resource as and when you need them.
- All candidates are interviewed and thoroughly referenced, allowing you to benefit from our "4 Hour Working Interview" time-saving option.
- Solutions are often found within hours rather than days.
- Specialist skills can be delivered for "one off" projects without influencing permanent headcount..